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Ready for a grilling?

A lack of preparation by both candidates and interviewers is creating a culture of



fear and stress around job interviews, according to a new poll from Monster.co.uk. Apparently one in seven candidates (15%) have been reduced to tears by a job interview. Results from the poll show that stress is caused by lack of effort from prospective employers, with arrogance (62%), poor preparation (42%) and irrelevant questions (43%) being identified as the most off-putting interviewer habits. In fact, almost a third (30%) of interviewers admitted that they had forgotten a candidate's name, with over a quarter (28%) confessing they had gone to interviews unprepared. And with the research revealing that first impressions really do count, 54% of employer respondents admitted they took an instant dislike to a candidate!

49%

of working Brits are worried about their current job security and 44% are daunted by the job hunting process according to research carried out by Gumtree.com

28%

Of UK firms expect to increase their headcount in 2011, and 15% of these companies say that the increase will be significant.

FREE Recruitment Connection to do pad...email us if you would like one.

Employment Info

Additional Paternity Leave.

Since the 3rd April Eligible employees in England Scotland and Wales whose partners give birth or who have received notification they had been matched with a child for adoption, have been entitled to take up to 26 weeks' additional paternity leave to care for the child. They may also be entitled to additional statutory paternity pay (ASPP)

Positive Action permitted for recruitment and promotion.

Employers can now recruit job candidates or promote employees with certain protected characteristics who are of equal merit to another candidates/employee in circumstances where such positive discrimination will address certain equality issues.

New flexible working rights withdrawn

Dept of business has withdrawn plans to extend the right to request flexible working after 6th April to include parents of children up to 18 years of age. Qualifying employees with children below 17 or disabled children under 18 continue to have the right to submit flexible working requests to their employees...